

Enhanced Care Services - Newly Qualified Paramedic (Full Time)

Job Title:	Newly Qualified Paramedic
Responsible Directorate:	Clinical Directorate
Contract	Full Time Permanent
Version Date	V3 August 23
Remuneration	NQP1 - Basic £31,345 per annum plus enhancements NQP2 - £34,320 per annum plus enhancements Funded courses throughout the programme equate to £5000 as defined in the NQP programme.

Background

ECS is a rapidly developing organisation with a clear ethos of high quality provision across all healthcare sectors, and is seeking hard working and driven candidates who are keen to continue our strive for excellence.

Founded in 2015, Enhanced Care Services has developed into a well regarded, clinically led organisation with high standards and a focus on patient care. Having initially delivered enhanced and critical care to a range of events, ECS now oversees the medical cover to over 250 events each year, operates a range of ambulance and clinical services and provides medical education at all levels.

Role Summary

Whilst the role will primarily be focussed towards frontline ambulance delivery, it will give you exposure to a variety of service environments that will contribute to your professional and clinical development. You will work alongside a passionate multidisciplinary team, utilising your clinical skills to carry out first aid and minor treatments, through to urgent and emergency care, treating patients within a defined scope of practice in a supported manner.

The role is ideal for Newly Qualified Paramedics who aspire to develop their clinical skills responding to a range of emergency and non-emergency situations whilst delivering high quality, professional and compassionate care. As part of our ambulance services, you may be required to undertake routine Patient Transport, Urgent Care GP Admissions, Inter-facility transfers or respond to 999 emergency calls on our frontline contracts. As part of our event activity, you will have the opportunity to work at high profile events across the country, ensuring timely and effective care to patients irrespective of injury, illness or location.

You will engage with the NQP portfolio, learning and CPD opportunities and behave as an ambassador for Enhanced Care Services, displaying the organisation's values and professionalism in all engagements.

Job Summary

Operational Delivery

- Use your advanced driving skills to respond to medical emergencies
- Safely transfer patients to and from ambulances, using specialist equipment and manual handling skills
- Work alongside other ECS clinicians responding to a range of ambulance activities
- Complete thorough handover reports and record all patient treatment information
- Carry out equipment checks of ambulances to ensure they are safe for operational use
- Carry out all duties, working within the defined scope of practice and adhering to protocols, policies, SOP's and clinical guidelines, seeking appropriate clinical advice and/or support as required.

Clinical Delivery

- Deliver high quality patient care across a range of operational activity
- Operate within the ECS scope of practice and ensure high quality, appropriate patient contact and documentation
- Ensure that ECS clinical standards are met and exceeded at all times, making effective clinical decisions within guidelines and ECS policies & procedures
- Treat patients with respect and dignity and maintain confidentiality in relation to personal data, ensuring it is processed lawfully
- You will lead the assessment of patients and administer essential care in high pressure situations

Professional Development

ECS encourages the development of their clinicians for professional growth and clinical progression through the passion the team has for medicine. Through regular team training days, subsidised and/or funded CPD courses and encouraging skills sessions with other team members, we believe that providing a supportive environment for you will allow you to enhance your existing clinical and people management skills, as well as support you to advance your career through our clinical leadership structure.

Role Specification

Criteria	Essential	Desirable	Assessed
Qualifications and Training			
Hold current registration with the Health and Care Professions Council and be free from any suspensions, cautions or conditions of practice.	✓		Application form Employment checks
Previous experience working in support of a NHS Trust, working frontline and undertaking pre-hospital clinical activity	✓		Application form Employment checks
Hold a full UK driving license with a maximum of 3 penalty points.	✓		Application form Employment checks
Hold IHCD or Futurequals L3 Emergency Ambulance Driving qualification		✓	CV
BSc Paramedic Science or equivalent	✓		CV
Relevant post-registration qualification e.g. ALS, PHTLS		✓	CV
Skills, Knowledge and Experience			
Evidence of continued professional development	✓		CV
Demonstrate good knowledge of the professional clinical guidelines and codes of conduct appropriate to this role	✓		Interview Scenarios
Aptitudes and attributes			
Physically fit and able to undertake the physical aspects of the role	✓		Scenarios
Demonstrate interpersonal communication and social skills	✓		Scenarios Interview
Demonstrate ability to work on own initiative	✓		Interview Scenarios
Potential and willingness for personal change with the ability and commitment to learn new skills	✓		Interview
Ability to prioritise workload and act under pressure	✓		Scenarios
Other position requirements			
Flexible with regards to hours of work	✓		Interview
Able to work a full range of shifts to support a 24/7 shift pattern	✓		Interview
Enhanced DBS Clearance	✓		Employment checks
Commitment to the ECS team as evidenced by a written undertaking to complete 50% of ECS training days	✓		Interview