

## Physiotherapist (Bank)

### Overview

<b>Job Title:</b>	Sports / MSK Physiotherapist (Bank)
<b>Working Hours:</b>	Various
<b>Reports to (Title):</b>	Event Operations Manager / Clinical Hub Service Manager
<b>Accountable to (Title):</b>	Lead Physiotherapist / Deputy Medical Director
<b>Location:</b>	ECS Clinical Hub and Event Operations (nationwide)
<b>Version Date:</b>	June 2026

### Background

ECS aims to provide and influence excellent patient care, irrespective of injury, illness or location, through the delivery of high quality clinical operations and education. In November 2025, ECS launched a brand new Clinical Hub & Urgent Treatment Centre. ECS are now recruiting physiotherapists to work across our event operations and our clinical hub.

### Role Summary

Physiotherapists will work as part of multidisciplinary teams to deliver care at a range of events including athletics and mass participation sporting events, whilst also delivering physiotherapy services as part of our clinical hub and urgent treatment centre.

Physiotherapists will operate with a defined scope of practice authorised by ECS, providing assessment, decision making, interventions and therapeutics.

### Duties and Responsibilities

#### Clinical Practice

- Undertake the full range of operational Physiotherapist duties as an autonomous clinician or as part of a wider multidisciplinary team.
- To collect, analyse and utilise patient information from the patient's history, physical examination, laboratory, radiographic and other diagnostic data in order to identify and formulate working diagnoses and develop clinical management plans.
- Perform clinical duties in accordance with ECS scope of practice and the boundaries of your own competence, adhering to ECS protocols, policies, SOPs and best practice clinical guidelines, seeking appropriate clinical advice and/or support as required.
- As appropriate, assess, treat, refer or discharge patients who do not need hospital admission where clinically safe to do so.
- Where appropriate, ensure that consent is obtained before undertaking assessment, treatment or intervention, otherwise ensuring that all actions are in the best interest of the patient where consent cannot be obtained.



- Ensure the prompt, legible and accurate completion of all patient and incident records, providing a full and accurate record of decision making in accordance with the Caldicott principles, current legislation and regulatory framework.
- Ensure the sharing of information is always done in compliance with information governance procedures.
- Make reasoned decisions regarding initiating, modifying or ceasing treatment or procedures and ensuring accurate documentation of decisions. Being accountable and responsible for clinical decisions made during the course of duty, and seeking shared decision making where appropriate.
- Ensuring patient advocacy at all times when undertaking advanced clinical interventions, ensuring risks and benefits are appropriately considered and balanced, making team based decisions or seeking shared decision making where appropriate.
- Effectively communicate with service users, other members of the public, clinical and non-clinical colleagues.
- Identify safeguarding concerns and ensure these are reported and documented in an appropriate manner and are escalated and followed up as appropriate.

### **Operational**

- Conduct equipment (and vehicle where applicable) checks in line with ECS policies and procedures ensuring that it is safe and fully serviceable, reporting all defects, deficiencies and accident damage in accordance with the ECS SOPs.
- Maintain appropriate standards of cleanliness of equipment (and vehicles where applicable).
- Ensure the safer handling of patients, following health and safety and other appropriate procedures, taking account of the safety of patients, self, colleagues and others, using appropriate equipment and manual handling techniques.
- If applicable, drive all relevant vehicle types operated by ECS in accordance with ECS policies and procedures and the Highway Code and relevant legislation.

### **Clinical Leadership**

- Supervise and mentor students, taking appropriate action when performance falls below expected standard.
- Use appropriate knowledge and skills when working with or mentoring students and new staff to ensure they are competent in undertaking relevant procedures and utilising appropriate equipment.
- Facilitate debriefing following challenging cases.
- Behave as an ambassador for ECS, displaying the organisation's values and professionalism in all engagements.
- Promote a positive approach to patient safety and advocate for open reporting and learning from incidents.

### **Professional Responsibilities**

- To undertake all necessary elements of training and education required for the role.
- To be responsible for ensuring compliance with statutory and mandatory training and undertake CPD to maintain fitness to practice and adherence to your regulatory body standards.
- To ensure competence in required elements of the Physiotherapist scope of practice.



## Person Specification

Item	Essential (E)	Desirable (D)	Assessed
<b>Qualifications and Training</b>			
Hold current registration with the HCPC and be free from any suspensions, cautions or conditions of practice.	✓		CV/Portfolio
BSc or MSc in Physiotherapy	✓		CV/Portfolio
Registered with the Chartered Society of Physiotherapy (CSP)		✓	CV/Portfolio
Current driving licence (manual) with no more than 3 penalty points		✓	CV/Portfolio
Mentorship/Supervision Qualification		✓	CV/Portfolio
Relevant validated clinical courses especially in sports and exercise or orthopaedic medicine including but not limited to AREA, ATMMiF or equivalent		✓	CV/Portfolio
<b>Experience</b>			
Current demonstrable experience of working in a sports and exercise or minor injuries/MSK patient facing role	✓		CV/Portfolio
Experience of working at events or with sports teams, providing physiotherapy		✓	CV/Portfolio
<b>Knowledge</b>			
Expert clinical knowledge in the field of exercise therapy, management of pain relief and MSK related injuries	✓		Interview/ Assessment
Knowledge of anti-doping and WADA regulations		✓	
<b>Skills</b>			
Excellent team working and interpersonal skills	✓		Interview/ Assessment
Ability to work under pressure in a resource limited environment	✓		Interview/ Assessment
Flexibility with tasks and roles to be undertaken	✓		Interview/ Assessment
Able to prioritise workload and use own initiative	✓		Interview/ Assessment
Well developed communication skills	✓		Interview/ Assessment